



ANNUAL REPORT

WOMEN IN FILM & TELEVISION TORONTO



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Our Approach

Who We Are

Founded in 1984, Women in Film & Television – Toronto (WIFT+ Toronto) is a member-based, not-for-profit organization. We are passionate individuals who are dedicated to the education, engagement, and empowerment of our members at all stages of their careers within the screen-based media industry.

WIFT+ Toronto is dedicated to creating a community that is equitable, inclusive, and accessible. Membership is available to everyone, regardless of gender expression.

Our Mission

To build and advance the careers of our members by providing professional development, peer support, and mentorship.

Our Vision

To be a leader in building an equitable, inclusive, and accessible screen-based media industry.

Action Steps

In 2025, WIFT+ Toronto continued to build momentum in the second year of our strategic plan, deepening our commitment to advancing equity and opportunity across the screen-based industry. As a member-driven, non-profit organization, our mission remains rooted in supporting our members at every stage of their careers through relevant professional development, impactful mentorship and meaningful networking opportunities.

We took important steps toward broadening and enriching our membership by prioritizing accessibility, diversity and inclusion, ensuring that our programs and spaces reflect the full spectrum of voices and experiences within our industry.

As part of our commitment to long-term sustainability, we initiated a search for a Development Executive to expand our fundraising and sponsorship capacity. However, this position was put on hold as we continue to assess the candidate pool and seek the right alignment of experience and expertise to meet the organization's strategic objectives.

As we reflect on this year's achievements, we remain inspired by the resilience, creativity, and leadership of our members. Together, we are shaping a more accessible, inclusive and equitable industry.

Impact

13

PROFESSIONAL
DEVELOPMENT
PROGRAMS

55

WIFT+ CONNECT
MATCHES

32

COMMUNITY
PARTNERSHIPS

48

NETWORKING
OPPORTUNITIES

7

INDUSTRY
PARTNERED
MENTORSHIPS

20

PROFESSIONAL DEVELOPMENT
SCHOLARSHIPS

37

CORPORATE
SPONSORS

Membership by the Numbers

1026

MEMBERS IN 2025

381

NEW MEMBERS IN 2025

44%

EARLY
(LESS THAN 5 YEARS)

21%

EMERGING
(5-10 YEARS)

35%

EXPERIENCED
(10+ YEARS)

Member Survey

In 2025, we conducted our biennial member survey to better understand the needs of our members and the larger screen-based industry, and to receive feedback to serve our community in the best way possible. Below are the key findings from our survey respondents.

84%

WOULD RECOMMEND A MEMBERSHIP TO OTHERS

74%

HAVE EXPERIENCED DISCRIMINATION IN THE INDUSTRY DUE TO GENDER

20%

IDENTIFY AS A PERSON WITH A DISABILITY

42

OCCUPATIONS LISTED WITHIN THE INDUSTRY

38%

BELONG TO A UNION OR GUILD

73%

JOINED WIFT+ TORONTO, AT LEAST IN PART, TO SUPPORT WOMEN AND INDIVIDUALS OF MARGINALIZED GENDERS IN THE SCREEN INDUSTRIES

86%

HAVE FACED FINANCIAL BARRIERS IN THEIR CAREER

Board of Directors

Barbara Escoto (Chair), VP, Content Platforms, Bell Media

Jennifer Chen (Vice-Chair), Head of Studios, Vice President of Content, Channel Zero Inc.

Karthiga Ratnasabapathy (Vice-Chair), Vice President of Sales and Distribution, NBCUniversal

Sara Chan (Secretary), Vice President and Associate General Counsel, Corus Entertainment

Judy Adam (Treasurer), Chief Financial Officer, Boat Rocker Studios

Tracy Alves, Freelance

Julie Bristow, Founder and Chief Executive Officer, Catalyst

Nicole Chrysostom-Murray, Founder, Screenwriter, Filmmaker, BrooklynBrown/Do.Dope.Shit Productions

Laura Heath Potter, Head of Communications, Canada, Paramount Streaming

Julie Johnston, SVP, Marketing & Content Distribution for Anthem Sports and Entertainment

Sara McLaren, Director, Communications and Partnerships, Bell Media

Skye R. Regan, Writer, Producer, Play All Day Productions

Anne Schneerer, Associate Vice President, National Bank of Canada

Victoria Valius, Vice President, Marketing and Co-Country Manager, Sony Pictures Television and Home Entertainment

Stephanie Wilson Chapin, Strategic Partner Lead, TV and Film, News and Sports, YouTube

Committee Members

Executive Committee

Chair: Barbara Escoto (WIFT+)
Judy Adam (WIFT+)
Kimberley Ball (FDN)
Sara Chan (WIFT+)
Jennifer Chen (WIFT+)
Michelle Plaskon (FDN)
Karthiga Ratnasabapathy (WIFT+)
Tamara Shannon (FDN)
Staff Contact: Karen Bruce

Finance Committee

Chair: Judy Adam (WIFT+)
Kimberley Ball (FDN)
Jennifer Chen (WIFT+)
Barbara Escoto (WIFT+)
Michelle Plaskon (FDN)
Tamara Shannon (FDN)
Staff Contact: Karen Bruce

Board Nominations Committee

Chair: Barbara Escoto (WIFT+)
Kimberley Ball (FDN)
Jennifer Chen (WIFT+)
Karthiga Ratnasabapathy (WIFT+)
Asis Sethi (FDN)
Tamara Shannon (FDN)
Staff Contact: Karen Bruce

Membership & Engagement Committee

Chair: Julie Johnston (WIFT+)
Nicole Chrysostom-Murray (WIFT+)
Laura Heath Potter (WIFT+)
Tamara Shannon (FDN)
Stephanie Herrera (Member Rep)
Paula Sanderson (Member Rep)
Staff Contact: Abigail Brockhouse

Programming Advisory Committee

Chair: Laura Mingail (FDN)
Vice-Chair: Asis Sethi (FDN)
Julie Bristow (WIFT+)
Laura Clunie (FDN)
Skye R. Regan (WIFT+)
Anne Schneerer (WIFT+)
Tanya Green (Member Rep)
Sam Linton (Member Rep)
Liz Truchanowicz (Member Rep)
Staff Contact: Laurie Januska

Corporate Development Committee

Chair: Karthiga Ratnasabapathy (WIFT+)
Vice-Chair: Victoria Valius (WIFT+)
Asis Sethi (FDN)
Stephanie Wilson Chapin (WIFT+)
Staff Contact: Karen Bruce

HR Committee

Chair: Jennifer Chen (WIFT+)
Vice-Chair: Rhonda Britton (FDN)
Sue Haas (FDN)
Sara McLaren (WIFT+)
Michelle Plaskon (FDN)
Staff Contact: Karen Bruce

WIFT+ = WIFT+ Toronto Board Member

FDN = Foundation for WIFT+ Toronto Board Member

Staff

Karen Bruce

Executive Director

Laurie Januska

Director of Programming

Abby Brockhouse

Manager of Membership & Engagement

Jody Anderson

Programs & Special Events Coordinator

Sora Chung

Communications & Social Media Coordinator

Venessa Harris

Executive Assistant

Programming

Our commitment to our members' evolving needs and a changing industry drives us each year to deliver accessible, high-quality professional development programs.

In 2025, we offered:

Programs

- Intermediate Accounting & Tax Credits
- Introduction to Entertainment Law
- Business Booster
- Executive Leadership in Media
- Pitch 101
- Second Draft: Screenwriting for TV Series
- Pitch Lab
- Lights! Camera! Learn!
- Business of Budgeting
- Leadership Development Series
- TV Distribution 101
- IDM Futures Forward
- Career Evolution (Emerging & Executive)

Mentorships & Scholarships

- WIFT+ Connect
- Universal Pictures Mentorship
- Company 3 Post Production Mentorship
- CBC Business of Broadcasting Mentorship
- Banff World Media Festival Scholarship (2)
- Scholarship for the St. John's International Women's Film Festival (2)
- Melissa Crozier Writers Bursary

Member Events

The value of a WIFT+ Toronto membership continues to make a meaningful difference for our members through networking opportunities, events, and educational workshops.

The following is a selection of the networking events we hosted for WIFT+ Toronto members in 2025 that were all free to attend (except for the Blue Jays game):

- **9** Member Orientations
- **7** Walk & Talks
- **2** Executive Networking Events

- April - The Great WIFT+ Toronto Networking Event
- April - National Canadian Film Day Screening: *WHITE ROOM*
- June - Pride @ The Rhino
- June - Crafting your Budget Workshop at Toronto Arab Film Festival
- July - Blue Jays Game with WIFT+ Toronto
- July - Virtual Networking with WFTV UK
- August - How to TIFF it! Event and Reception
- October - Virtual Networking with WIFT á Íslandi (WIFT Iceland)
- October - WIFT+ Toronto Spooktacular Screening: *THE CRAFT*
- November - Virtual Networking with GEMS Vancouver

- **60+** invites to advance screenings & festival ticket giveaways throughout the year

Special Events

Great WIFT+ Toronto Networking Event

In celebration of International Women's Month, we were proud to host our WIFT+ Toronto Networking Event, presented by Hollywood Suite, for the second consecutive year at CSI: Spadina, following the success of our inaugural event celebrating 40 years of WIFT+ Toronto.

This year, more than 200 WIFT+ Toronto members from across the screen-based industry came together, representing emerging talent, established leaders, and dedicated supporters of the organization. We look forward to continuing this event as an annual tradition.



WIFT+ Toronto members attending the Great Networking Event

Special Events

Annual General Meeting

At our Annual General Meeting in May, the WIFT+ Toronto community gathered at CSI: Spadina to reflect on our accomplishments in 2024, followed by a celebratory reception. Board and staff shared the organizational vision for the year ahead, and WIFT+ Toronto members voted to approve the newly updated bylaws, as well as the auditors and proposed Board slate.

We were thrilled to officially welcome two new members to the WIFT+ Toronto Board: **Sara McLaren** and **Stephanie Wilson Chapin**. We also welcomed two new members to the Foundation for WIFT+ Toronto Board: **Laura Clunie** and **Asis Sethi**.



WIFT+ Toronto members participating in the 2025 AGM

Special Events

Showcase

Our 16th Annual Showcase, which took place in May at Cineplex Scotiabank Theatre, once again spotlighted the incredible talent within our community, featuring a selection of eight projects created by WIFT+ Toronto members.

The Showcase winners were:

Best Directing: **ZhiMin Hu**, *The Teacup*

Best Writing: **Paola Contreras**, *DUCK*

Best of Showcase: **Priscilla Galvez**, *A Fermenting Woman*

Audience Choice: **Priscilla Galvez**, *A Fermenting Woman*

Thank you to our 2025 Presenting Sponsor, **Cineplex**; Supporting Sponsor, **Hollywood Suite**; Event Partner, **Company 3**; and Event Supporters, **CBC**, **The Foundation for WIFT+ Toronto**, **DGC Ontario**, **Grande Camera**, **Jamie Gaetz**, **Liaison of Independent Filmmakers of Toronto (LIFT)**, **Mongrel Media**, and **Suzanne K. Taylor**.



2025 Showcase Filmmakers

Special Events

Reception@TIFF

We were thrilled to host our annual Reception@TIFF in September, revelling in the spirit and creativity of our screen-based community, as well as raising funds to support initiatives of the Foundation for WIFT+ Toronto!

It was another packed house at our new venue, The Atrium @ Ricarda's, where we celebrated and honoured our members, especially those with projects in the festival. We also welcomed Her Worship Olivia Chow, Mayor of Toronto.

Thank you to our Major Sponsor, **Spin Master Entertainment**; Supporting Sponsors, **Lionsgate Canada, Paramount+**; Event Sponsors, **Banff World Media Festival, Boat Rocker Media, Bushmills, Coffin Ridge Boutique Winery, M.A.C., Maestro Dobel Tequila, Playback, Red Tape Brewery, and Techno Medic Ltd.**



Members of the WIFT+ and FDN board attending the Reception@TIFF

Special Events

Crystal Awards Luncheon Gala

A highlight of our year, we celebrated the 38th annual Crystal Awards Luncheon Gala at the Fairmont Royal York Hotel hosted by THE SOCIAL's Jess Allen. We toasted the recipients of two of our mentorship programs, the Company 3 Post Production Mentorship as well as the inaugural Universal Pictures Mentorship, before honouring the six exceptional individuals whose contributions continue to elevate and transform the screen-based industry. We were also delighted to once again have Her Worship Olivia Chow, Mayor of Toronto join us in the celebration.

This year's honourees were:

Creative Excellence – **Sharon Lewis**, Director

Innovation Trailblazer – **Joan Jenkinson**, Co-Founder and Chief Executive Officer, Black Screen Office

International Achievement – **Jennifer Dodge**, President, Entertainment, Spin Master

Mentorship – **Annie Bradley**, Director and Writer

Outstanding Achievement in Business – **Nanci MacLean**, Chief Operating Officer, MEM

Jury Award of Distinction – **Sandie Rinaldo**, Anchor, CTV National News at 5:30

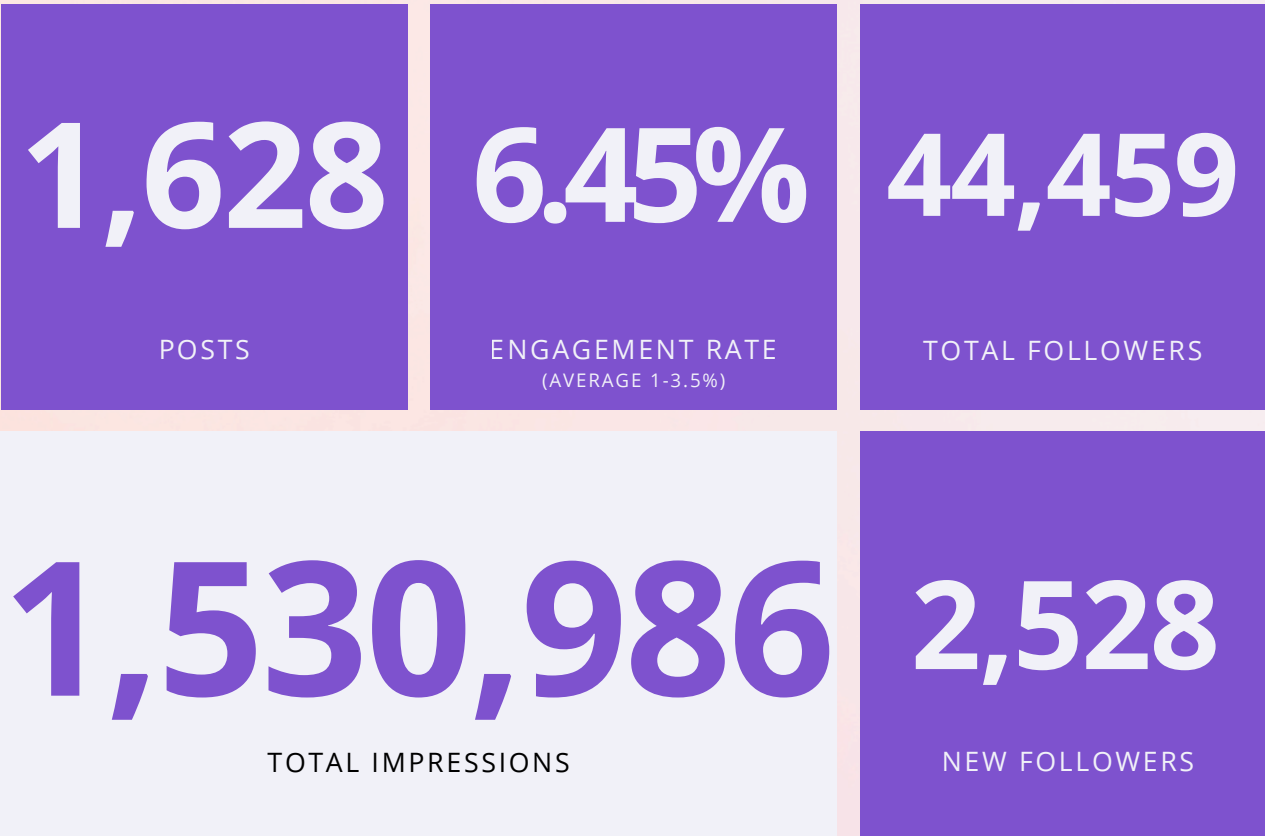
Thank you to our Major Sponsors, **NBCUniversal, Paramount+ Canada**; Reception Sponsor, **Lionsgate Canada**; Supporting Sponsor: **Cineplex**; Event Sponsor, **DGC Ontario, Prime Video**; Event Supporters, **BANFF World Media Festival, Bell Media, Cinespace Studios Toronto, City of Toronto, Gallagher, M.A.C., National Bank of Canada, Playback, Shaftesbury, Sony Pictures Entertainment, Spin VFX, Take 5 Productions, Telefilm Canada**; Design & Production Partner, **Big Bang Beige**; AV Partner, **Encore**; Vignette Producer, **MEM**; and Event Florist, **Growing Tkaronto Floristry** for their support and donations.



Crystal Award Recipients L-R: Sharon Lewis, Sandie Rinaldo, Joan Jenkinson, Annie Bradley, Nanci MacLean

Social Media Analytics

In 2025, WIFT+ Toronto continued to grow and cultivate an online community on, Instagram, Facebook, LinkedIn, Member-Only Forum, and Newsletter, discontinuing our presence on X/Twitter.



Our Sponsors and Partners

CORPORATE SOCIAL BENEFITS PARTNERS

BellMedia



PLATINUM SPONSORS

BellMedia



LIONSGATE
CANADA

NBCUniversal



Paramount+

TELEFILM
CANADA



GOLD SPONSORS



NESHAMA
ENTERTAINMENT



SILVER SPONSORS



COMPANY3



SPINVFX

Our Sponsors and Partners

BRONZE SPONSORS



BOAT ROCKER
STUDIOS



Our Sponsors and Partners

COMMUNITY PARTNERS



EDUCATION PARTNERS





ANNUAL REPORT

FOUNDATION FOR
WOMEN IN FILM & TELEVISION TORONTO



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Our Mission

The Foundation for WIFT+ Toronto raises funds to enable the organization to carry out its mission of building and advancing the careers of WIFT+ Toronto members.

These funds provide professional development scholarships, membership bursaries, festival scholarships & financial aid, mentorship and networking opportunities, peer support, and cash awards presented at our annual Showcase.

Testimonials

"Attending the SJIWFF was exactly what I needed. Between the insightful panels and the powerful films, the festival offered both professional growth and genuine connection. Thanks to the WIFT + Toronto scholarship, I felt supported, inspired, and reminded of why I love this work. The festival was a true cheerleader, honest, encouraging, and deeply empowering."

- Aisha Fairclough

St. John's International Women's Film Festival Scholarship Recipient
Producer, Director, WIFT+ Toronto Member

"Banff is known as an amazing place to make deals and this year was no exception. A million thanks to WIFT+ Toronto for your support through the scholarship."

- Heidi Lassi

Banff World Media Festival Scholarship Recipient
Writer, Producer, WIFT+ Toronto Member

I highly recommend this program to anyone aspiring to step into a leadership role in the film industry. It provides holistic knowledge and equips you with the essential tools every leader should have when stepping into a position of power. The program will both inspire and challenge you, just as it did for me. Most importantly, you'll find yourself surrounded by an incredible community of women, filmmakers, and mentors who will continue to support your growth long after the program ends.

- Carol Noronha

Executive Leadership in Media Certificate Program Scholarship Recipient
WIFT+ Toronto Member

Winning the Best Directing Award at the WIFT+ Toronto Showcase was a turning point for me. Beyond the encouragement, the prize—including memberships with LIFT and TIFF—opened doors to deeper industry insight and meaningful connections. The financial support also allowed me to continue developing my film project. Watching other peers' work was a valuable learning opportunity, and the films were all thoughtfully curated. Most importantly, seeing my work on the big screen was an authentic and rewarding experience. I'm truly grateful for the recognition and the opportunities that followed.

-Zhimin Hu

Writer, Director, 2025 Showcase Best Directing Award Winner

Impact

53

MEMBERSHIP
BURSARIES

20

PROGRAM
SCHOLARSHIP RECIPIENTS

230+

INDIVIDUAL AND
CORPORATE DONORS

\$23K+

RAISED FROM
AUCTION

\$48K+

RAISED DURING
MATCHING CAMPAIGN

Foundation Activities

In 2025, the Foundation provided tangible support to our members, including: our annual scholarship opportunity for 2 individuals to attend the **Banff World Media Festival**, the introduction of 2 new scholarship opportunities for the **St. John's International Women's Film Festival** (thanks to a donation from **Suzanne K. Taylor**), and the introduction of the **Melissa Crozier Writing Bursary** (with support from **Techno Medic Ltd.**).

Additionally, we were able to provide **20 professional development bursaries** and **53 membership bursaries**, increased from the previous year. We were also pleased to increase the cash prizes at our Showcase from \$8,000 in 2024 to **\$12,000** in 2025 also thanks to a donation from **Suzanne K. Taylor**.

The Foundation is able to offer this support to our community with the help of our wonderful donors. In 2025, we received contributions from over 230 individuals and companies. Our annual online auction and newer Crystal Awards auction raised a combined total of over **\$23,000**.

Additionally, our annual matching campaign raised over **\$48,000**, thanks in large part to our official sponsor **Super Channel** for matching donations up to \$10,000, as well as two additional \$10,000 donations from **Bell Media** and **NBCUniversal**.

Other successful fundraising efforts included our Blue Jays member event, our annual WIFT+ Stars campaign, and our ongoing monthly donor campaign.

Finally, we piloted a new production bursary, and the Foundation will continue to explore new ways to best support our members going forward.

Board of Directors

Kimberley Ball (Chair), Chief Content & Communications Officer, Super Channel

Tamara Shannon (Vice-Chair), Senior Vice President, Media, NBCUniversal

Asis Sethi (Secretary), Chief Executive Officer and Founder, Fly Away Films

Michelle Plaskon (Treasurer), Senior Director, Finance and Administration, Brunico Communications

Emily Andras, Showrunner, Vilcabamba Pictures Inc.

Rhonda Britton, Senior Manager, Talent Acquisition, Cineplex

Laura Clunie, Senior Vice President, Spin Master

Sue Haas, President and Chief Operating Officer, NLogic

Laura Mingail, Founder, Archetypes and Effects

Our Champions

Donations received January-December 2025

CHAMPION \$10,000-20,000

BellMedia



Adam Kirschner

Spencer Lord

NBCUniversal



STAGEVISION



Suzanne K. Taylor

MENTOR \$5,000 - 9,000

McLean Smits Family Foundation
Catherine McQueen
Brett Wilson

PATRON \$2,500 - 4,999

Karen Bruce
Katherine Hanson
Neil and Gwen Lamont
Techno Medic Ltd

BENEFACTOR \$1,000-2,499

Kerry Ball
Phil Degenstein
Carol Denny
Umber Hamid
Jane Irwin
Donna McLean
Jacqueline McLean-Jones
Viktor Maksimowicz
Magali Simard
John Stregger
Anonymous

SUPPORTER \$600-999

Sara Chan
Jennifer Chen Keenan
Julie Chivers
Marina Cordoni
Melissa McCurdie
Sabina Stan

FAN \$300-599

Gillian Ashton
Angela Atkinson
Ngardy Conteh George
Creative Clan
DGC Ontario
Alison Duke
Rachel Elizabeth
Stephanie J Geosits
Jocelyn Hamilton
Laura Heath Potter
Alistair Hepburn
Jo Hughes
Theresa Humphrey
Laurie Januska

J.J. Johnson
Julie Johnston
Floyd Kane
Arti Kaushal
Jennifer Mesich
Karen Ralph
Dianne Schwalm
Sean Slusarchuk
Sharon Stevens
Linda Stregger
Jason Szczur
Andra Takacs
Anonymous (multiple)

Our Champions

PARTNER \$100-299

Jordana Aarons
Fran Accinelli
Judy Adam
Helen Argiro
maxine bailey
Courtenay Bainbridge
Kim Ball
Anna Beben
Julie Bristow
Abigail Brockhouse
Sarah Brown
Amy Cameron
Tassie Cameron
Mansa Chintoh
Christina Buchli Law
Professional Corp
Cynthia Clayton
Co-Evolution
Michelle Crespi
Merina Crowe
Jonathan Cuthbert
Agata Del Sorbo
Tamara Deverell
Salma Dharsee
Marcia Douglas
Michelle Dubé
Barbara Escoto
The Fifth Business Inc.
Sebastian Fizman
Olivia Fitzpatrick
Fly Away Films Inc.
FRAME

Jennifer Frees
Tammy Frick
Stephanie G
Barbara Gaye McDonald
Suzanne Haas
Lisa Hall
Victoria Harding
Emily Harris
Wendy Gorling
Megan Guy
The Heat Mansion Inc
Danielle Hebert
Peter Hill
Trish Hopkins
Christina Jennings
Pam Johnson
Jess Joy
Jenn Kuzmyk
Jenny LeCollier
Jeanette Lee
Lesley Lefebvre
Lubomyra Lesychyn
Janet Lewis
Nellie Lindner
Joy Loewen
Anne Loi
Cynthia Loyst
Cynthia Lynch
Mark Maclean
Maria Manzano
Angela Mastronardi
Cat Mc
Sara McLaren

MEM
Aimee Mitchell
Cathy Moreau
Tina Normann
Aideen O'Brien
Sean Oliver
Natalie Osborne
Effy Papadopoulos
Tara Parker
Marguerite Pigott
Maria Pilar Galvez
Anne Pistawka
Adina Pitt
Michelle Plaskon
Regina Power
Skye R. Regan
Shaena Rieckermann
Esther Riley
Rise PR
Sauce Studios Inc
Andrea Scott
Asis Sethi
Kathryn Shaw
Stephanie Shinkoda
Lisa Rose Snow
Warren Sonoda
Lizzy Stanwyck
Hilary Stephenson
Daniel Tasse
Victoria Valius
Stephanie Wilson Chapin
Anonymous (multiple)

Our Champions

FRIEND \$20-99

Jana Abrams
Tracy Alves
Sofi Asali
Krista Barzso
Lisa Baylin
Jessie Behan
Alexa Bogdanis
Heidi Brander
Meaghan Brander
Mary Bredin
Tara Burke
Amanda Champion
Lisa Chwastiak
Cleo the Script Supervisor
Michelle Conn
Ashley Cowie
Sonya Davidson
Kelly Ebers
Karen Evans
Alessandra Faria
Christina Ford
Marisa Friesen
Victoria Fusca
Lauren Grant
MC Harnois

Venessa Harris
Krystie-Anne Haufler
Janine Heath
Constance Hilton
Sarah Hime
Sheila Hockin
Matt Hodgkin
Jennifer Ierullo
Colleen Jenkinson
John
Lila Karim
Cherlyne Knox
Heidi Lasi
Chantal Ling
Jane Loughman
Rhonda Lucy
Majo Manzano
Lea Marin
Micol Marotti
Amanda Martinez
Carolyn Mauricette
Ryan McDermott
Yuliya Millais
Stephanie Morano
Denise Morrison
Kimberly-Sue Murray

Susan Nation
Julie Ng
Katie Oliver
Jill Orsten
Cheryl Poirier
Gina Power
Rachel
Gus Sanchez
Laura Scarfo
Yotam Shazar
Sonia Shields
Virinder Singh
Sundra Sylva
Liz Taylor
Karen Thorne-Stone
Sarah Timmins
Maria Todorov-Topouzov
Thoai Tran
Elise Tremblay
Allison Tubosa
Bruno Verdoni
Sarah Weaver
Mei Wu
Linda Xiaoling Wang
Anonymous (multiple)

Thank you!

Thank you for taking the time to read this report.

Stay updated on our socials and learn more about WIFT+ Toronto on our [website](#).

Help us support others on their journey!

DONATE TODAY!



Member
Forum