A N N U A L R E P O R T

WOMEN IN FILM & TELEVISION TORONTO

20 22

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OUR APPROACH

EDUCATE | ENGAGE | EMPOWER

OUR MISSION

To build and advance the careers of our members by providing professional development, peer support, and mentorship.

OUR VISION

To be a leader in building an equitable, inclusive and accessible screen-based media industry.

OUR APPROACH

At the beginning of 2022, the staff at WIFT Toronto started to optimistically and cautiously plan to return some of our professional development programs, mentoring and networking opportunities back in person. We acknowledged and recognized that by continuing to offer some of our programs online or hybrid, we could continue to offer these courses to individuals living outside the greater Toronto area.



ACTION STEPS

The following needs were identified as priorities for WIFT Toronto in 2022:

- Continue our work on the mission and vision of WIFT Toronto to be a leader in building an equitable, inclusive, and accessible screen-based media industry.
- Provide welcoming, safe, and accessible space for WIFT Toronto members to attend events with low or no cost, understanding that it may be a time when finances have become a burden for many.
- Work on the build of a new website that would align with our new recent rebranding and be easier for our members and the industry to navigate.





ΙΜΡΑCΤ





BOARD OF DIRECTORS

Argie Eliopoulos (Chair) Director Partnerships and Events, Canadian Film Centre (CFC)

Barbara Escoto (Vice Chair) VP Content Platforms, Bell Media

Sundra Sefa (Treasurer) Chartered Professional Accountant, CPA, CGA

Terry E. Markus (Secretary) Lawyer, Independent Business & Legal Affair Consultant

Noora Abu Eitah Sr. Director Innovation Management and Spark Development Planning, DDI, Hasbro, Inc.

Tracy Alves Director Strategic Partnerships & Engagement, William F. White International Inc.

Sara Chan Associate General Counsel, Head of Technology, Legal Operations and Rights Management, Corus Entertainment

Jennifer Chen Head of Studios, VP Content, Channel Zero Inc.

Sarain Fox Director/Host, Land Back Studios Inc.

Tanya Green Head of Preschool, Mainframe Studios

Umber Hamid CEO and Partner, BoomBox Studios

Sharon Hinds Manager, Rogers Sports & Media, ALL IN

Sam Linton VP, Head of Original Content, Blue Ant Media

Karen Walton Screenwriter/Executive Producer, Inkling Entertainment Inc.



COMMITTEE MEMBERS

WIFT Toronto Board Executive

Chair: Argie Eliopoulos Vice-Chair: Barbara Escoto Treasurer: Sundra Sefa Secretary: Terry E. Markus FDN Chair: Jenn Kuzmyk Staff Contact: Karen Bruce

Finance Committee

Chair: Sundra Sefa (Treasurer) Janet Chant (FDN Treasurer) Argie Eliopoulos Carolyn Allain Jenn Kuzmyk Jennifer Chen Staff Contact: Karen Bruce

Fundraising Committee

Chair: Laura Heath-Potter (FDN Board) Tracy Alves (Board) Kimberley Ball (FDN Board) Umber Hamid (Board) Nellie Lindner (FDN Board) Anja Sagan (Member Rep) Staff Contact: Karen Bruce

Membership Committee

Chair: Tanya Green (Board) Cailyn Michaan (Board) Karen Walton (Board) Sarain Fox (Board) Fennella Bruce (FDN Board) Asis Sethi (Member Rep) Rabiya Mansoor (Member Rep) Paula Sanderson (Member Rep) Bonnie Anderson (Member Rep) Staff Contact: Abby Brockhouse

Engagement Committee

Co-Chairs: Sharon Hinds (Board) & Julie Kumaria (FDN Board) Noora Abu Eitah (Board) Jennifer Chen (Board) Umber Hamid (Board) Sara Chan (Board) Sue Haas (FDN Board) Emilia Copeland (Member Rep) Christa Morson (Member Rep) Asis Seth (Member Rep) Stephanie Herrera (Member Rep) Staff Contact: Abby Brockhouse

Programming Advisory Committee

Chair: Barbara Escoto (Board) Noora Abu Eitah (Board) Sam Linton (Board) Terry E. Markus (Board) Jennifer Shin (FDN Board) Lindsey Scully (FDN Board) Melonie de Guzman (Member Rep) Tara Woodbury (Member Rep) Laura Perlmutter (Member Rep) Laura Perlmutter (Member Rep) Jeannette Trigiani Diehl (Member Rep) Liz Truchanowicz (Member Rep) Staff Contact: Laurie Januska

Board Nominations Committee

Chair: Argie Eliopoulos Barbara Escoto Terry E. Markus Jenn Kuzmyk Karen Walton Staff Contact: Karen Bruce



NEW IN 2022

Our goal to be responsive to our members' needs and industry changes means that every year we strive to introduce new programs and initiatives. In 2022, overcoming many challenges, we succeeded in this objective and launched the following:

- Expanded Leadership Development Series
- Business of Budgeting
- Pitching 101
- Website relaunch





MEMBER PROGRAMMING & EVENTS

The value of a WIFT Toronto membership continues to delight members, from affordable and intensive professional development to networking.

The following events and programs were available to all WIFT Toronto members in 2022:

- Member Meetups
- Tour of the TIFF Film Reference Library and David Mason Books
- Free networking pub nights
- PRIDE walk with SIM International
- Toronto FC vs LA Galaxy plus entrance to the "EX"
- Walk & Talks
- Member Orientations
- Studio Tours and networking at Immersion Room (a virtual production studio)





S P E C I A L E V E N T S

After a year of endless Zoom meetings and events, board members, WIFT staff and members finally reunited in person!

Starting at last year's Showcase, and before we knew it, we were back together again at the WIFT Toronto at TIFF reception. Then, in December, we celebrated five extraordinary women at the 35th Crystal Awards.







SOCIAL MEDIA ANALYTICS

In 2022, WIFT Toronto continued to grow and cultivate an online community with its Facebook, Instagram, Twitter, and Linkedin accounts.

ACROSS ALL PLATFORMS

- Total Posts: 1.8K
- Total Impressions: 721K
- Average Engagement Rate: 5.04%
- Total Follower Growth: 3.3K

FACEBOOK

Total Impressions: 215K Engagement Rate: 4.74% Followers: 6,275

INSTAGRAM

Total Impressions: 410K Engagement Rate: 4.62% Follower Count: 6,880

TWITTER

Total Impressions: 154K Engagement Rate: 2.56% Follower Count: 18,990

LINKEDIN

Total Impressions: 17,359 Engagement Rate: 4.4% Follower Count: 3,580



OUR SPONSORS AND PARTNERS

TORONTO

CORPORATE SOCIAL BENEFITS PARTNERS



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OUR SPONSORS AND PARTNERS CONTINUED

BRONZE SPONSORS

COMPANY3

DUFFERIN GATE















CMPA

Canadian Media

Producers Association

GROUP

MERIDIAN ARTISTS















OUR SPONSORS AND PARTNERS CONTINUED

COMMUNITY PARTNERS

ACADEMY-ACADÉMIE BREAKTHROUGHS FILM FESTIVAL WORLD MEDIA FESTIVAL **Final Draft** CANADIAN FILM FEST hotdocs »imagine NATIVE interactive ontario LIAISON OF INDEPENDENT FILMMAKERS Inside Out OF TORONTO TORONTO TECH ASIAN INTERNATIONAL FILM FESTIVAL Raindance **ReelAbilities** FILM FESTIVAL TORONTO TORONTO BLACK FILM FESTIVAL Reelworld SHINE ETWORK tiff TORONTO JEWISH FILM FESTIVAL **EDUCATION PARTNERS HUMBER** CENTENNIAL School of Media Studies COLLEGE & Information Technology The Chang School Schulich School of Business Toronto of Continuing Metropolitan

Education

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University

WIFT

TORONTO

ANNUAL REPORT

FOUNDATION FOR WOMEN IN FILM & **TELEVISION TORONTO**

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MISSION

The Foundation for WIFT Toronto raises funds through individual and corporate donations and our annual online auction to enable WIFT Toronto to carry out its mission of building and advancing the careers of WIFT Toronto members by providing professional development, peer support, and mentorship opportunities.

Funds raised help subsidize professional development courses and programs, provide complimentary memberships, cash prizes for future projects and scholarships.



I am so grateful for the amazing resources I've been able to access as a WIFT Toronto member. I don't know how I could've done this without you, your team and the work that you do. I absolutely credit my WIFT membership with creating a turning point in my career, life, and project.

The WIFT Connect mentorship program has also proven to be an invaluable resource through this time and I am eternally grateful that such an opportunity exists.

Thank you so much to everyone at WIFT for using your knowledge and talent to light the way for upcoming creators like myself.

RUBY GIBSON, IDM FUTURE TRAINING AND WIFT CONNECT





TESTIMONIALS

I am deeply honoured to receive the WIFT Award for Outstanding Female Graduate! The heartfelt speech presented in the online ceremony made me emotional by reminding me why this career is so important to me and why inclusion, diversity, and representation matter. I watched the ceremony among my friends and crew members; we were all in tears. Among such great women filmmakers in my cohort, being chosen as the most outstanding is a responsibility that encourages me to accept the challenges of being a woman filmmaker. I can't wait to meet other women in film and join WIFT. We are stronger together. Thank you so much!

ANDRESSA BLACK COMPLIMENTARY MEMBERSHIP RECIPIENT SHERIDAN WIFT TORONTO AWARD FOR OUTSTANDING FEMALE GRADUATE

The women are always so inspiring to me too. Thank you again for organizing this, I think down the line people in the Indigenous community will say to each other, I was in the WIFT writing program, so was I! That's where I got my start too! Yup, I can see it now. ^(C)

CARLA ROBINSON MENTOR WIFT TORONTO INDIGENOUS WRITERS PROGRAM SUPPORTED BY A DONATION FROM HOLLYWOOD SUITE





ΙΜΡΑCΤ



25 Tuition-free Program Bursary Recipients 120+ Individual and Corporate Donors

40 Complimentary Memberships



BOARD OF DIRECTORS

Jenn Kuzmyk (Chair) Executive Director, Banff World Media Festival and Playback Fennella Bruce (Vice Chair) Media Consultant, Producer, Writer, FKB Media Solutions Janet Chant (Secretary/Treasurer) Chief Financial Officer, Casey House Carolyn Allain Account Manager, National Bank of Canada Kim Ball Chief Communications Officer, Super Channel Sue Haas VP, Digital Media, Blue Ant Media Laura Heath Potter Head of Communications, Canada, Paramount Streaming Julie Kumaria SVP, Marketing & Content Distribution, Hollywood Suite Nellie Lindner VP, National Practice Leader-Film and Entertainment, BFL Canada Lindsey Scully Head of Communications, Netflix Canada



OUR CHAMPIONS

CHAMPION \$10,000-20,000







BENEFACTOR \$1,000-2,499

Accent Entertainment Corporation Asis Sethi BoomBox Sound Fay Devlin Gail Asper Family Foundation Jennifer Haufler Jocelyn Hamilton Spinmaster Entertainment

SUPPORTER \$600-999

David Kinds Jennifer Chen Keenan Karen Bruce Lynn Harvey Terry E. Markus

FAN \$300-599

Alison Duke Anne Loi **Argie Eliopoulos** C J Milne **Dez Sargeant-Blair** DHX Television Ltd. Jenna Keane Kim Sparks Nellie Linder Noora Abu Eitah Sinking Ship Entertainment Steven Wong Susan Black The Fifth Business Inc. Toni Miceli Victoria Fusca Victoria Sullivan Wildbrain



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OUR CHAMPIONS

PARTNER \$100-299

Adam Nicholson **Aimee Mitchell** Amy Bowman Annabelle Chan Anne McCracken Barb Godfrey Barbara Gaye McDonald Canada Helps **Catherine Mever** Christa Dickinson **Christin Simms** Christina Buchli **Clare Bradley-Smyth** Creative Clan Cristina Dolenz Cynthia Lynch **Darcee McCartney** Digi60 Filmmakers' Festival Don McDonald **Edith Myers** Don McDonald **Edith Myers Emily Kulasa Esther Reich Esther Riley** Fennella Bruce Glenn Cockburn Helen Argiro Hungry Eyes Media Inkling Entertainment Inc. Jane Walker

Janet Chant Jennifer Kuzmyk Ruch Jenny LeCollier Jess Joy Jessie Behan Kat Shaw Kathleen Meek **Kerry Ball Kumarie Singh** Laura Heath Potter Laurie Januska Linda Stregger Lizzy Stanwyck Loredana Cunti Luba Lesychyn Madeline DeCorso Magda Grace Maripe Perez Maureen Judge maxine bailey **Meaghan Brander** Meg Atkinson **Melanie Hartley** Moraa Mochama Natalie Osborne Noelle Jenkinson Paula MacPherson Rebecca Case Rita Carbone Fleury **Robin Smillie** Sally Nakazi Sarah Brown

Scott Kaplanis Stephanie Gosine Sue Baldaro Sue Haas Tammy Frick Tanya Green Tara P Tonjha Richardson Vanessa Steinmetz Virginia Abramovich Wanda Chaffey Anonymous (multiple)

FRIEND \$20-99

Alicia Ramdeo Arlene Galton Bernice Chu Beth Janson **Bonnie Chan** Bronte Jovevski Caelin Homola **Charles Warren Danielle Hebert** David Zitzerman Deirdre Brennan **Emily Andras** Erin Creasey Fenton Jagdeo Fly Away Films Inc Heather Sinclair Iennifer Ierullo JoAnn Nordstrom

Julie Chivers **Julie Kumaria** Karen Thorne-Stone Kerry Kelly Lanette Ware-Bushfield Lindsay Vereggen Lucy Veale Luis Flores Maggie Sansi Maria Duncan Mary Schwalm Melissa Cornelius Michelle Conn Michelle Crespi Nicole Crawford Paul Rodrigue Pauline Evagelou Penny Eizenga Samantha Gesualdo Sarah Cummings Shannon Annett **Stephanie Kirton** Susan Wallis Tanya Blake Tanya Mason Tara Anderson Venessa Harris Windrun Media Anonymous (multiple)





